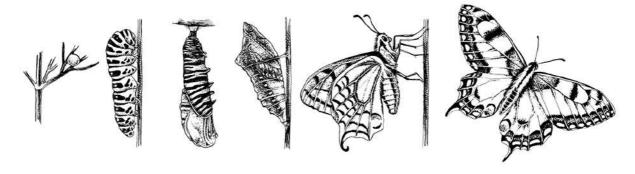
5 STEPS TO SUSTAINABLE TRANSFORMATION THROUGH EXECUTIVE COACHING



BRIEF



We begin with a conversation to understand your needs, goals, challenges, and context. During this session, I assess your readiness for being coached and explore if we are a good fit to work together.



SIGN-OFF



Once a decision is made to proceed, we both agree on a final version of your program structure. We agree to a coaching commitment that outlines the boundaries of the coaching relationship, my commitments, your commitments, confidentiality and ethics.



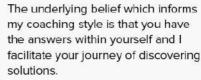


KICK-OFF

You complete assessments and diagnostics and we conduct a strategy session to document your goals. Time for coaching to commence!



COACHING IN PROGRESS







CONCLUSION

In the last session, we carry out a debrief and perform a final evaluation of the overall program. I provide next steps and recommendations aimed to sustain development and growth.



